

## WORKING WITH CHILDREN CHECKS POLICY

### 8.2

#### **Rationale:**

As of the 1 January 2008, all schools are required to comply with the Working with Children Act 2005, and ensure that any person unsuitable to be involved in 'child related work' does not do so.

#### **Aims:**

- To ensure children under our care are protected from being exposed to inappropriate people.
- To ensure all people engaged in 'child related work' with our students and who are required to have Working with Children Checks, do so
- To ensure that our school complies with the relevant Acts and laws.
- To provide an environment that is safe.

#### **Implementation:**

- All workers or volunteers working with children under the age of 18 must undergo Working with Children checks prior to commencing work.
- School Council requires that all volunteers directly involved in school camps, excursions, sleep-overs, teaching of swimming lessons, transport of students without staff members present, extra-curricular activities such as school sporting teams etc all have Working with Children Checks.
- All teaching staff members are registered with the Victorian Institute of Teaching, and undergo ongoing monitoring that satisfies Working with Children check requirements, and are therefore exempt. Police officers are also exempt.
- Any parent volunteering will be required to obtain a working with children check.
- WWC Checks last for 5 years.
- School Council will maintain a record of volunteers with up to date WWC Checks.

#### **Evaluation:**

This policy will be reviewed as part of the school's three-year review cycle, or as required due to changes in relevant Acts, Laws or should situations arise that require earlier consideration.

This policy was reviewed on 29<sup>th</sup> June 2021.